



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Vukovic

**Respondent:** Craven Services Ltd

**Heard at:** Midlands West Employment Tribunal (in public by CVP)      **On:** 12 December 2025

**Before:** Employment Judge Boyle

## REPRESENTATION:

Claimant: Claimant present (with Ms Gattislow assisting as a friend)

Respondent: Ms Ceri Parsons (Company director)

## PUBLIC PRELIMINARY HEARING JUDGMENT

1. In the period from 1 December 2015 to 16 September 2024 the claimant's employment was governed by a contract of employment in accordance with s212(a) of the Employment Rights Act 1996.
2. Under Section 163 of the Employment Rights Act 1996 it is determined that the claimant is entitled to a statutory redundancy payment of £5,488.56 (being 1.5 weeks gross basic pay of £457.38 for each of the claimant's 8 complete years of employment).

Employment Judge Boyle

12 December 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.