



# EMPLOYMENT TRIBUNALS

**Claimant:** Prestige Personal Care Ltd

**Respondent:** Mr S Perfect

## JUDGMENT

The response is struck out in part, namely **employer's contract claim**.

## REASONS

1. The Tribunal wrote to the respondent on **20 October 2025** warning them that the Tribunal was considering striking out the employer's contract claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that, in relation to that claim,
  - the respondent had not complied with the Order of the Tribunal dated **13 August 2025**.
  - the response has not been actively pursued.
2. The letter gave the respondent an opportunity to explain why that the employer's contract claim should not be struck out, or to request a hearing at which to do so. The respondent has not replied.
3. That employer's contract claim is therefore struck out.
4. The other parts of the response are not affected by this judgment.

Approved by:

**Employment Judge Warren**

**Date:** 7 December 2025

JUDGMENT SENT TO THE PARTIES ON

9 December 2025

FOR THE TRIBUNAL OFFICE