



EMPLOYMENT TRIBUNALS

Claimant: Ms S Ragoo Martin

Respondent: Companies House

Heard at: Cardiff **On:** 24, 25 and 26 November 2025

Before: Employment Judge R Harfield

REPRESENTATION:

Claimant: Ms Ragoo Martin represented herself

Respondent: Mr Garrett (Counsel)

JUDGMENT

The Judgment of the Tribunal is as follows:

1. The complaint of direct race discrimination is not well founded and is dismissed.
2. The Claimant has requested written reasons which will follow in due course.

Approved by:
Employment Judge R Harfield
8 December 2025

Judgment sent to the parties on:

17 December 2025
For the Tribunal:

Miriam Drake

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.