



EMPLOYMENT TRIBUNALS

Claimant: Mr B Tucker

Respondent: First Cymru Buses Ltd

Heard at: Cardiff **On:** 10, 11 and 12 December 2025

Before: Employment Judge R Harfield
Mr M Vine
Mr S Head

REPRESENTATION:

Claimant: Mr Tucker represented himself
Respondent: Ms Kendrew (Solicitor)

JUDGMENT

The unanimous Judgment of the Tribunal is as follows:

1. The complaints of direct age discrimination, harassment related to age and victimisation are not well founded and are dismissed.

Approved by:
Employment Judge R Harfield
12 December 2025

Judgment sent to the parties on:

19 December 2025
For the Tribunal:

Katie Dickson

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.