EMPLOYMENT TRIBUNALS

Claimant: **Mrs J Bharatan**

Respondent: **Capita Business Services Ltd**

Heard at: **Bristol Employment Tribunal (by video)**

On: **19 November 2025**

Before: **Employment Judge Ferguson**

Representation
Claimant: In person
Respondent: Mr M White, counsel

JUDGMENT

It is the judgment of the Tribunal that:

The complaint of sex discrimination is struck out on the basis that it has no reasonable prospect of success.

Approved by:

Employment Judge Ferguson

Date: 19 November 2025

JUDGMENT SENT TO THE PARTIES ON
17 December 2025
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at *https://www.gov.uk/employment-tribunal-decisions* shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice

Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/