



EMPLOYMENT TRIBUNALS

Claimant: Mrs E de Beer

Respondent: Transunion Information Group Ltd

Heard at: Sheffield in private by video **On:** 22 December 2025.

Before: Employment Judge Brain

Appearances

For the claimant: In person

For the respondent: Mr M Islam-Choudhury, counsel

JUDGMENT

1. The claimant's complaint of constructive unfair dismissal brought pursuant to sections 94 to 98 of the Employment Rights Act 1996 is struck out as the Tribunal has no jurisdiction to consider it, the claimant lacking the necessary qualifying service as required by section 108 of the 1996 Act.
2. The claimant's other complaints are unaffected by this Judgment.

Approved by Employment Judge Brain

Date: 22 December 2025.

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Sent to the parties on:

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For the Tribunal:

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Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>