



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss M Ismael

**Respondent:** St. Mungo Community Housing Association

## JUDGMENT

The claim is struck out.

## REASONS

1. The Tribunal wrote to the claimant on **13<sup>th</sup> November 2025**, warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
  - The claimant had not complied with the Order of the Tribunal dated **9<sup>th</sup> September 2025** and **14<sup>th</sup> October 2025**.
  - The claim had not been actively pursued.
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim.
4. The claim is therefore struck out.
5. The hearing on **13<sup>th</sup>-14<sup>th</sup> May 2026** will not take place.

Approved by:  
**Employment Judge Gray**  
**2 December 2025**

JUDGMENT SENT TO THE PARTIES ON  
19 December 2025

Jade Lobb  
FOR THE TRIBUNAL OFFICE

