



Claimant: Ms M Abraham

Respondent: Lapérouse England Ltd (In voluntary liquidation)

FULL MERITS HEARING AT LONDON CENTRAL by CVP

Heard on 11 December 2025

Before: Employment Judge Nicolle

For the Claimant: in person.

For the Respondent: did not appear.

JUDGMENT

1. The claim for unauthorised deductions from wages succeeds and the Claimant is awarded the sum of £432.25. This figure is calculated based on the Claimant's asserted correct hourly pay being £14 and her pay having been calculated at the lower amount of £10.50. This lower figure was included in a statement of terms of employment-zero hours which was not provided to her until after her dismissal. The £14 per hour figure reflected what she had received initially as an agency worker and accords with her expectation as to what she would be paid when she became an employee of the Respondent with effect from 7 December 2023.
2. The Claimant is awarded payment in lieu of 3.5 days' accrued holiday entitlement for her employment between 7 December 2023 and 23 January 2024 in the sum of £192.91. The Claimant requested but was not granted any holiday during her employment.
3. The Claimant is awarded a payment of in lieu of her one week notice period in the sum of £276.64 calculated to reflect her average weekly pay in the period 11 December 2023 until 15 January 2024.

- 4. The Claimant is awarded £311 in respect of tips awarded but not paid to her.
- 5. The total sum awarded to the Claimant is therefore £1212.80. The Claimant will be responsible for any tax and employee National Insurance contributions on this sum period

Employment Judge Nicolle

Dated: 11 December 2025

Sent to the parties on:

17 December 2025

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For the Tribunal Office

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