



EMPLOYMENT TRIBUNALS

Claimant: Paweł Kubik

Respondent: Narbuild Limited

Heard at: London Central (by CVP) **On:** 11 December 2025

Before: Employment Judge Moyler

REPRESENTATION:

Claimant: did not attend and was not represented

Respondent: Mr K Dekar, Director

JUDGMENT

Having proceeded with the hearing in the absence of the Claimant and his representative in line with rule 47, the judgment of the Tribunal is as follows:

Reasonably practicable time limit: claim out of time

1. The claim was not presented within the applicable time limit. It was reasonably practicable to do so. The claim is therefore dismissed.

Employment Judge Moyler
11 December 2025

Judgment sent to the parties on:
17 December 2025

For the Tribunal: