



EMPLOYMENT TRIBUNALS

Claimant: Mr Charles Nugent- Issitt
Respondent: Chase Publishing Limited
Heard at: East London Hearing Centre
On: 9 June 2025
Before: Regional Employment Judge Burgher

Appearances

For the Claimant: In person
For the Respondent: Did not attend or present an ET3

JUDGMENT

1. The Respondent failed to present an ET3 response to the claim.
2. The Claimant was an Director and employee of the Respondent.
3. The Claimant was made redundant by the Respondent on 23 January 2024. His claim for unpaid redundancy pay therefore succeeds.
4. The Claimant was employed from 1 November 2008 until 23 January 2024. This was 15 full years continuous employment. His salary was £758.35 per calender month or £175.00 gross per week.
5. Given the Claimant's age at dismissal he is entitled to 17.5 weeks redundancy pay.
6. The Respondent is therefore ordered to pay the Claimant the total sum of **£3062.50** (17.5 x £175.00).

Approved by:
Regional Employment Judge Burgher
Dated: 9 June 2025

Public access to employment tribunal decisions

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.