



# EMPLOYMENT TRIBUNALS

**Claimant:** **Mr Charles Nugent- Issitt**

**Respondent:** **Chase Publishing Limited**

**Heard at:** **East London Hearing Centre**

**On:** **9 June 2025**

**Before:** **Regional Employment Judge Burgher**

## **Appearances**

**For the Claimant:** **In person**

**For the Respondent:** **Did not attend or present an ET3**

## **JUDGMENT**

1. The Respondent failed to present an ET3 response to the claim.
2. The Claimant was an Director and employee of the Respondent.
3. The Claimant was made redundant by the Respondent on 23 January 2024. His claim for unpaid redundancy pay therefore succeeds.
4. The Claimant was employed from 1 November 2008 until 23 January 2024. This was 15 full years continuous employment. His salary was £758.35 per calender month or £175.00 gross per week.
5. Given the Claimant's age at dismissal he is entitled to 17.5 weeks redundancy pay.
6. The Respondent is therefore ordered to pay the Claimant the total sum of **£3062.50** (17.5 x £175.00).

**Approved by:**  
**Regional Employment Judge Burgher**  
**Dated: 9 June 2025**

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