



EMPLOYMENT TRIBUNALS

Claimant: Ms S Sonaware
Respondent: MZN Awan Ltd (in voluntary liquidation)
Heard at: East London Hearing Centre (via CVP)
On: 13 May 2025
Before: Employment Judge P Feeney

Representation

For the claimant: In person
For the respondent: No attendance

JUDGMENT

The judgment of the Tribunal is that the claimant's claims of:

- (1) unlawful deduction of wages in respect of wages between 25 September 2024 and 8 October 2024;
- (2) breach of contract in respect of notice pay of one week;
- (3) Holiday pay accrued but not paid from 1 March 2024 to 15 October 2024.

The claimant is awarded and the respondent is ordered to pay

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| (1) | Arrears of wages of 20 days' pay
i.e. 40 hours at 11.44 an hour | £457.60 |
| (2) | Notice pay of one week
i.e. 10 hours x 11.44 an hour | £114.400 |

(3)	Holiday Pay i.e. 68.2 hrs at £11.44 an hour	£780.20
TOTAL		1,352.20

Employment Judge P Feeney
Date: 13 May 2025

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>