



# EMPLOYMENT TRIBUNALS

**Claimant:** Dean Longstaff

**Respondent:** White Properties 16 Ltd

**Heard at:** Reading Employment Tribunal **On:** 08 December 2025  
(In public by CVP)

**Before:** Employment Judge Harrison

## **Appearances:**

For the claimant: In person

For the respondent: Mr D Durrant, Managing Director

# JUDGMENT

1. The claim of unauthorised deductions from wages is well-founded. The respondent made unauthorised deductions from the claimant's wages in the period 1 September 2024 up to the completion of a half day on 1 October 2024.
2. The respondent shall pay the claimant £3069.23, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.
3. The respondent was in breach of contract by failing to pay the claimant's notice period for half a day on 1 October until 4 October 2024.
4. The respondent shall pay the claimant £484.61 being damages for the breach of contract.

**Approved by Employment Judge Harrison**

8 December 2025

JUDGMENT SENT TO THE PARTIES ON

19 December 2025

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>