



EMPLOYMENT TRIBUNALS

Claimant: Mrs D Messenger

Respondent: White & Sterling Residential Care Limited

RULE 22 JUDGMENT

**MADE PURSUANT TO RULE 22 OF THE EMPLOYMENT TRIBUNALS RULES OF
PROCEDURE 2024**

The time limit for presenting a response having expired on **20 August 2025** and no response having been presented.

Employment Judge Gumbiti-Zimuto has decided on the available material that a determination can properly be made, and judgment given as follows:

The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross/net sum of **£688.00**.

Approved by:
Employment Judge Gumbiti-Zimuto

Date: 5 November 2025

Sent to the parties on:
19 December 2025

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For the Tribunals Office