



EMPLOYMENT TRIBUNALS

Claimant: Mr Bilal Mohammed

Respondent: AD&SB Ltd

Heard at: Cambridge

On: 2 December 2025

Before: Employment Judge Tynan

Appearances

For the Claimant: Did not attend and was not represented

For the Respondent: Did not attend and was not represented

JUDGMENT

The Claimant's claim against the Respondent is dismissed pursuant to rule 47 of The Employment Tribunals Procedure Rules 2024.

Approved by:

Employment Judge Tynan

Date: 9 December 2025

Sent to the parties on:

18 December 2025

For the Tribunal:

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.