



EMPLOYMENT TRIBUNALS

Claimant: Mr T Simon

Respondent: MindWeaver Ltd

JUDGMENT

1. The claim was presented in the Watford Employment Tribunal on **23 September 2024**. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£17,307.60** gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£1254.22**.
4. The respondent must pay the claimant **£18,561.82** in total.

Approved by:

Employment Judge **Hutchings**

12 August 2025

JUDGMENT SENT TO THE PARTIES ON

18 December 2025

FOR THE TRIBUNAL OFFICE