



EMPLOYMENT TRIBUNALS

Claimant: Miss A Nicholls

Respondents: (1) Stow Residential Limited
(2) Mr K Goad
(3) Mr A Goad
(4) Mr N Barrow
(5) Ms R Barkelm-Schulz

JUDGMENT

1. The claim is struck out pursuant to rule 38 of the Employment Tribunal Rules 2024, because:
 - a. The claimant did not object to the proposal to strike out her claim as set out in the order of 6 February 2025. The reasons for the strike out warning were:
 - i. In respect of the claim of unfair dismissal the claimant did not have two years' service as required by section 108 Employment Rights Act 1996;
 - ii. In respect of all claims: (1) the claimant did not comply with the orders dated 6 August 2024; and (2) the claimant (who failed to attend the 6 February 2025 hearing) did not appear to be actively pursuing her claim.
 - b. The claimant has not complied with the orders of the Tribunal dated 6 February 2025.
 - c. The claimant failed to attend the hearing of 30 April 2025, despite being notified of the hearing by the Tribunal. This was her second failure to attend a preliminary hearing or apply for a postponement.

Employment Judge Gordon Walker
Date 30 April 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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