



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Sanjay Kumar Kaul

**Respondent:** Hitamgroup Limited  
(previously listed as “Mitara, Subsidiary of Hitam Group Ltd”)

**Heard at:** London East Employment Tribunal (by CVP)

**On:** 22 April 2025

**Before:** Employment Judge England

**Representation**  
Claimant: Representing himself  
Respondent: did not attend

## JUDGMENT

1. The Respondent’s name is changed from “Mitara, Subsidiary of Hitam Group Ltd” to “Hitamgroup Limited” (company number 15700845).
2. The Respondent is ordered to pay the Claimant the sum of £5420. This sum comprises £4300 unpaid net wages, £700 net for statutory notice period of one week and £420 net holiday pay for 3 days accrued but untaken holiday.

**Employment Judge England**  
**Dated: 22 April 2025**

### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](https://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>