



EMPLOYMENT TRIBUNALS

Claimant: Mr Sanjay Kumar Kaul

Respondent: Hitamgroup Limited
(previously listed as "Mitara, Subsidiary of Hitam Group Ltd")

Heard at: London East Employment Tribunal (by CVP)

On: 22 April 2025

Before: Employment Judge England

Representation

Claimant: Representing himself
Respondent: did not attend

JUDGMENT

1. The Respondent's name is changed from "Mitara, Subsidiary of Hitam Group Ltd" to "Hitamgroup Limited" (company number 15700845).
2. The Respondent is ordered to pay the Claimant the sum of £5420. This sum comprises £4300 unpaid net wages, £700 net for statutory notice period of one week and £420 net holiday pay for 3 days accrued but untaken holiday.

Employment Judge England
Dated: 22 April 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>