



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Vinayak Pawale

**Respondent:** FAMS Group Ltd

**Heard at:** East London Hearing Centre

**On:** 23 April 2025

**Before:** Regional Employment Judge Burgher

## Appearances

**For the Claimant:** In person

**For the Respondent:** Did not attend

## JUDGMENT

1 The Claimant's claims for unlawful deduction of wages and notice pay against the Respondent succeeds.

2 The Claimant worked for the Respondent from 4 May 2022 to 10 April 2024.

3 The Claimant was not paid salary for February or March 2024 or outstanding notice from 1 to 10 April 2023.

4 The Respondent is therefore ordered to pay the Claimant following sums:

- 4.1 £2064 unpaid wages for February 2024
- 4.2 £2064 unpaid wages for March 2024
- 4.3 Unpaid notice pay 1 – 10 April 2024.

5 The Respondent is ordered to pay the Claimant the total sum of £4816.00

**Approved by:**  
Regional Employment Judge Burgher  
Dated: 23 April 2025

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.