



EMPLOYMENT TRIBUNALS

Claimant: Mr Vinayak Pawale
Respondent: FAMS Group Ltd
Heard at: East London Hearing Centre
On: 23 April 2025
Before: Regional Employment Judge Burgher

Appearances

For the Claimant: In person
For the Respondent: Did not attend

JUDGMENT

- 1 The Claimant's claims for unlawful deduction of wages and notice pay against the Respondent succeeds.
- 2 The Claimant worked for the Respondent from 4 May 2022 to 10 April 2024.
- 3 The Claimant was not paid salary for February or March 2024 or outstanding notice from 1 to 10 April 2023/4.
- 4 The Respondent is therefore ordered to pay the Claimant following sums:
 - 4.1 £2064 unpaid wages for February 2024
 - 4.2 £2064 unpaid wages for March 2024
 - 4.3 Unpaid notice pay 1 – 10 April 2024.
- 5 The Respondent is ordered to pay the Claimant the total sum of **£4816.00**

Approved by:
Regional Employment Judge Burgher
Dated: 23 April 2025

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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