



EMPLOYMENT TRIBUNALS

Claimant: Mr S Clift

Respondent: Gaiadon Group Ltd

JUDGMENT

The claim was presented in the Newcastle Employment Tribunal on 30 October 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.

1. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant the gross amount of **£3203.30**.
2. The respondent breached an implied term of the claimant's contract by deducting his employee pension contributions from his wages but not paying them into his pension. The respondent is ordered to pay the claimant the gross amount of **£300**.
3. The hearing listed on **9 January 2026** is cancelled.

Approved by:

Employment Judge Shepherd

11 December 2025