



EMPLOYMENT TRIBUNALS

Claimant: Ms S Carruthers

Respondent: Simplystay 104 Limited

RECORD OF A HEARING

Heard at: Nottingham by CVP **On:** 20 November 2025

Before: Employment Judge Victoria Butler (sitting alone)

Appearances:

For the Claimant: In person

For the Respondent: Mr S Vaddaram, Director

JUDGMENT

The decision of the Employment Judge is:

1. The Claimant's claim of breach of contract in respect of an 'employment security deposit' succeeds and the Respondent is ordered to pay her the sum of £500.
2. The Claimant's claim of wrongful dismissal fails and is dismissed.

Approved by:

Employment Judge V Butler

Dated: 20 November 2025

Sent to the parties on

...17 December 2025.....

For the Employment Tribunal

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recordings

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>