



EMPLOYMENT TRIBUNALS

Claimant: Mr J Blake

Respondents: ISS UK Limited

Heard at: East London Hearing Centre (by video)

On: 11 and 12 November 2025

Before: Employment Judge Park

Appearances

Claimant: In person

Respondent: Ms S Hyland (counsel)

JUDGMENT

The claimant's claims that he was unfairly dismissed and that the respondent failed to inform and consult in accordance with Regulation 13 of the Transfer of Undertakings Protection of Employment Regulations 2006 were not well founded and do not succeed. The claimant's claims are dismissed.

Employment Judge Park
Dated: 14 November 2025

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.