



## EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Blake

**Respondents:** ISS UK Limited

**Heard at:** East London Hearing Centre (by video)

**On:** 11 and 12 November 2025

**Before:** Employment Judge Park

**Appearances**

**Claimant:** In person

**Respondent:** Ms S Hyland (counsel)

## JUDGMENT

The claimant's claims that he was unfairly dismissed and that the respondent failed to inform and consult in accordance with Regulation 13 of the Transfer of Undertakings Protection of Employment Regulations 2006 were not well founded and do not succeed. The claimant's claims are dismissed.

Employment Judge Park  
Dated: 14 November 2025

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**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.