



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8001629/2025

Heard in Aberdeen on 17, 18 & 19 November 2025

Employment Judge J M Hendry

Miss J Kesson

**Claimant
In Person**

The Lifeways Group

**Respondent
Represented by
Mr G Cunningham,
Advocate**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

For the reasons given orally at the hearing on the 19 November 2025 the claims made under s.27 of the Equality Act 2010 (victimisation) not being well-founded are dismissed.

Date sent to Parties

25 November 2025