



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr S G S Manoharan

v

Searce Limited

Heard at: Watford, via Cloud Video Platform

On: 12 November 2025

Before: Employment Judge Hyams, sitting alone

Appearances:

For the claimant:

In person

For the respondent:

Ms Katherine Budge, solicitor

JUDGMENT

1. The claims made in this case are all dismissed on their withdrawal by the claimant but in relation to the claims made in the law of contract on the basis that he intends to pursue a claim for damages for breach of contract and/or sums due under one or more contracts in a county court or the High Court, and therefore on the basis that the claimant is not, merely because he has withdrawn the claims made in this case, precluded from pursuing a claim in a county court or the High Court on a factual basis on which the claims made in this case were pursued under the law of contract.
2. The claims made in this case were unreasonably brought and pursued within the meaning of rule 74(2)(a) of the Employment Tribunal Procedure Rules 2024 and the claimant must pay the respondent £500 by way of a contribution to the respondent's costs incurred in defending those claims.

Approved by Employment Judge Hyams

Date: 13 November 2025

Case Number: 6008471/2024

Sent to the parties on:

16 December 2025

For Secretary of the Tribunals

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.