



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss H Ballerino

**Respondent:** The Racecourse Association Limited

## JUDGMENT

The claimant's application dated **22 September 2025** for reconsideration of the order sent to the parties on **9 September 2025** is refused.

## REASONS

1. On 22 September 2025 the claimant made an application in the following terms:

*"I wish to request a reconsideration of the decision of Employment Judge Anstis (and panelists) on 2 September 2025 (sent to the parties on 9 September 2025) ("the Judgment"). This was a reserved judgment that refused my application to add claims that my dismissal was an act of direct sex or direct pregnancy or maternity discrimination to the list of issues."*

2. That application was referred to me today.
3. The tribunal produced two documents on 2 September 2025, both of which were sent to the parties on 9 September 2025. These were:
  - A reserved judgment (with written reasons): *"On remission from the Employment Appeal Tribunal, those claims of sex and pregnancy and maternity discrimination that we are required to reconsider are dismissed."*
  - An order (with reserved written reasons): *"The claimant's application to add claims that her dismissal was an act of direct sex or direct pregnancy or maternity discrimination to the list of issues for consideration by the tribunal is refused."*
4. While the claimant's application refers to reconsideration of a "judgment", the document her application refers to is the order, and if there were to be any

doubt about that it is resolved by the fact that at one point in her application the claimant refers to para 12 of the reasons for the order, not the reasons for the judgment.

5. The reconsideration jurisdiction under rule 68 only applies to judgments. It does not apply to orders. The claimant's application is in respect of an order and therefore it must be refused as the reconsideration process does not apply to orders.

Approved by Employment Judge Anstis  
10 December 2025

JUDGMENT SENT TO THE PARTIES ON  
15 December 2025

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FOR THE TRIBUNAL OFFICE