



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Anthony Richards

**Respondent:** Lucozade Ribena Suntory Limited

**Heard at:** Southampton (by CVP)

**On:** 28 to 29 October 2025

**Before:** Employment Judge K Richardson

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr Warren-Jones (Solicitor)

# JUDGMENT

The judgment of the Tribunal is as follows:

1. The claim for unfair dismissal is not well-founded and is dismissed.

**Approved by  
Employment Judge K Richardson  
29 October 2025**

Judgment sent to the parties on  
13 December 2025

Jade Lobb  
For the Tribunal

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

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