



EMPLOYMENT TRIBUNALS

Claimant

Ms N Hogger

v

Respondent

Genesis PR Limited

Heard at: Cambridge

On: 19 November 2025

Before: Employment Judge Tynan

Members: Ms B Handley-Howarth and Ms H Gunnell

Appearances

For the Claimant: In person

For the Respondent: Ms K Barry, Counsel

REMEDY JUDGMENT

The Tribunal's award to the Claimant is as follows:

Description of Award	Amount
Basic Award for unfair dismissal	£ 2,572.00
Compensation for loss of statutory employment rights as a result of unfair dismissal	£ 500.00
Compensation for financial losses for discrimination	£ 10,174.12
Interest on compensation for financial losses, calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996	£ 887.52
Compensation for injury to feelings for discrimination	£ 17,500.00
Interest on compensation for injury to feelings, calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996	£ 3,053.15

TOTAL AWARD	£34,686.79
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Approved by:

Employment Judge Tynan

Date: 2 December 2025

Sent to the parties on: 15 December 2025

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>