



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4106632/2024 (V)

Final Hearing – Dundee ET (in person) on 10 – 14 November 2025

Employment Judge Tinnion

Ms. S. Fyffe

Claimant

Mr. Lawson, Solicitor

The Scottish Ministers

Respondent

Ms. Smith, Solicitor

JUDGMENT

1. The Claimant's claim of discrimination arising from disability under s.15 of the Equality Act 2010 is dismissed.
2. The Claimant's claim of failure to make reasonable adjustments under ss.20-21 of the Equality Act 2010 is dismissed.

NOTE

1. Judgments are published online after they have been sent to the parties. Reasons for the decisions above having been given orally at the final hearing, any request for written reasons must be received within 2 weeks of the date of receipt of this Judgment. In default of a timely request, written reasons will be provided at the request of the Employment Appeal Tribunal or a competent court.

Date sent to parties: 15 November 2025