



EMPLOYMENT TRIBUNALS

Heard at: London South (by CVP)
On: 15 December 2025
Claimant: Ms S Stone
Respondent: MA Business Limited
Before: Employment Judge Ramsden, Ms Cook, Mr Singh
Representation:
Claimant In person
Respondent Mr D Van Heck

REMEDY JUDGMENT

It is the unanimous judgment of the Tribunal that the Claimant is awarded damages in the sum of **£12,000**, comprising:

- a) £10,000 for injury to feelings; and
- b) £2,000 interest, in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996.

Employment Judge Ramsden

Date: 15 December 2025

JUDGMENT SENT TO THE PARTIES ON

16th December 2025

O.Miranda

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>



EMPLOYMENT TRIBUNALS

Heard at: London South (by CVP)
On: 15 December 2025
Claimant: Ms S Stone
Respondent: MA Business Limited
Before: Employment Judge Ramsden, Ms Cook, Mr Singh
Representation:
Claimant In person
Respondent Mr D Van Heck

REMEDY JUDGMENT

It is the unanimous judgment of the Tribunal that the Claimant is awarded damages in the sum of **£12,000**, comprising:

- a) £10,000 for injury to feelings; and
- b) £2,000 interest, in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996.

Employment Judge Ramsden

Date: 15 December 2025

JUDGMENT SENT TO THE PARTIES ON

16th December 2025

O.Miranda

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>