



EMPLOYMENT TRIBUNALS

Claimant: Ms D Gilmour

Respondent: Red Everywhere (Lincolnshire) Limited t/a RedEverywhere

Heard at: Hull (by video) **On:** 15, 16 and 17 December 2025

Before: Employment Judge Miller

Representation

Claimant: In person

Respondent: Mr N Tudor – senior litigation consultant

JUDGMENT

1. The complaint of unauthorised deductions from wages is not well-founded and is dismissed
2. The complaint of a breach of an equality clause under the Equality Act 2010 (Equal Pay) is not well founded and is dismissed.

Employment Judge Miller

Date: 17 December 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.