



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms D Gilmour

**Respondent:** Red Everywhere (Lincolnshire) Limited t/a RedEverywhere

**Heard at:** Hull (by video)

**On:** 15, 16 and 17 December 2025

**Before:** Employment Judge Miller

## **Representation**

**Claimant:** In person

**Respondent:** Mr N Tudor – senior litigation consultant

# JUDGMENT

1. The complaint of unauthorised deductions from wages is not well-founded and is dismissed
2. The complaint of a breach of an equality clause under the Equality Act 2010 (Equal Pay) is not well founded and is dismissed.

Employment Judge **Miller**

Date: 17 December 2025

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

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