



EMPLOYMENT TRIBUNALS

Claimant: Mr J Evans

Respondent: Certas Energy UK Ltd.

HELD AT: Caernarfon **on:** 24th-25th November 2025

BEFORE: Employment Judge T. Vincent Ryan

REPRESENTATION:

Claimant: A Litigant in Person.

Respondent: Mr A Burgess, Paralegal

JUDGMENT

The judgment of the Tribunal is that the Claimant's claim that he was constructively Unfairly Dismissed by the Respondent on 1 February 2024 (the date he resigned), for a reason related to conduct, is not well founded, fails, and is dismissed.

Approved by Employment Judge T V Ryan

Date: 25.11.25

JUDGMENT SENT TO THE PARTIES ON

12 December 2025

Katie Dickson
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.