



EMPLOYMENT TRIBUNALS

Claimant: Mr D Neale

Respondent: Mitie Ltd

Heard at: London South via CVP

On: 29 August 2025

Before: Employment Judge Murdoch

JUDGMENT ON APPLICATION FOR RECONSIDERATION

The claimant's application dated 30 October 2025 for reconsideration of the judgment sent to the parties on 6 September 2025 is denied because the application was not made within 14 days of the date of the judgment being sent to the parties.

REASONS

1. By Rule 70 of the Employment Tribunal Procedure Rules 2024, the Employment Tribunal may, either on its own initiative or on the application of a party, reconsider a judgment where it is necessary in the interests of justice to do so. On reconsideration, the Judgment may be confirmed, varied or revoked.
2. An application for reconsideration shall be presented in writing (and copied to all of the other parties) within 14 days of the date upon which the written record was sent to the parties.
3. In this case the application for reconsideration was sent on 30 October 2025, which is 54 days after judgment was sent to the parties on 6 September 2025. The Claimant in this case has not therefore made an application for a reconsideration within 14 days of the date that the judgment was sent to him. His application is rejected on that basis. I do not consider that it is necessary in the interests of justice to consider the application in any event.

Approved by:

Employment Judge Murdoch

Date: 6 December 2025