



EMPLOYMENT TRIBUNALS

Claimant

Miss Michaela Grant

v

Respondent

Serco Ltd.

Heard at: Watford Employment Tribunal
In person

On: 18 – 19 November 2025
Before: Employment Judge Coll

Appearances

For the Claimant: self-representing

For the Respondent: Mr. Webster, Counsel instructed by Browne Jacobson LLP

JUDGMENT

1. The application to amend to include a claim for unfair dismissal is dismissed.
2. The claim of age related harassment is not well founded and is dismissed.
3. The claim of direct age discrimination is not well founded and is dismissed.

Approved by:

Employment Judge Coll

Date: ... 19/11/2025.....

Sent to the parties on:
.11 December 2025.....

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For the Tribunal Office