



EMPLOYMENT TRIBUNALS

Claimant: **Audrey Ettel**

Respondent: **West End Galleries Ltd**

JUDGMENT UNDER RULE 22

1. The Respondent has failed to file an ET3 within the deadline and has not requested an extension of time to file the same.
2. Having considered the ET1 and attachment provided by the Claimant, Employment Judge Brown has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 22 of the Employment Tribunals Procedure Rules 2024, is as set out below.
3. The Respondent has failed to pay wages for the Claimant's work between June – September 2025. The Claimant was paid £12.82 per hour and worked 92 hours, a total of £1,179.44.
4. Accordingly, the Respondent is ordered to pay the Claimant **£1,179.44** and to account to HMRC for any tax and NI due on this sum.

Employment Judge Brown

Date: **8 December 2025**

Sent to the parties on:

12 December 2025

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For the Tribunal: