



EMPLOYMENT TRIBUNALS

Claimant: Don Nishani Dassanayake

Respondent: Jaguar Resources and Capital

Heard at: London Central (by CVP) **On:** 3 December 2025

Before: Judge Peer

Representation

Claimant: In person

Respondent: Margarita Janaityte (HR, Respondent)

JUDGMENT

1. The complaint of breach of contract in relation to notice pay is well-founded.
2. The respondent shall pay the claimant **£2,307.00** as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.

Approved by:

Judge RE Peer

3 December 2025

JUDGMENT SENT TO THE PARTIES ON

11 December 2025

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FOR THE TRIBUNAL OFFICE