



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Webb

**Respondent:** Sandstorm Films Limited

**Heard at:** Bristol (by CVP)

**On:** 24 November 2025

**Before:** Employment Judge Halliday

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr T Ward, Managing Director

# JUDGMENT

The judgment of the Tribunal is as follows:

## Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 10 June 2024 to 27 September 2024.
2. The respondent shall pay the claimant £1268, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

## Notice Pay

3. The complaint of breach of contract in relation to notice pay is well-founded.
4. By consent the respondent shall pay the claimant £2,646 as damages for breach of contract (the sum of £2880 less £234 overpayment of holiday pay). This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.

**Approved by:  
Employment Judge Halliday  
24 November 2025**

Judgment sent to the parties on  
12 December 2025

Jade Lobb  
For the Tribunal

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.