



# EMPLOYMENT TRIBUNALS

**Claimant**

Mr P Dunlop

**Respondent**

Asda Stores Limited

**Heard at Watford by CVP**

**On: 25 November 2025**

**Before:** Employment Judge Isabel Manley

**Representation**

**For the Claimant:**

In person

**For the Second and Third Respondents:**

Mr F Mortin, counsel

## PRELIMINARY HEARING JUDGMENT

- 1 The tribunal has no jurisdiction to hear the claims for unfair dismissal and unlawful deduction of wages as they were presented out of time and it was reasonably practicable to present those claims in time.
- 2 The claims are hereby dismissed.

Approved by

Employment Judge Isabel Manley

Dated 25 November 2025

Sent to the parties on:

10 December 2025

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For the Secretary to the Tribunals

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.