



EMPLOYMENT TRIBUNALS

Claimant: Mr C Moore

Respondent: Virgin Atlantic Airways Ltd

Heard at: London South (in public, by CVP)

On: 1 December 2025

Before: Employment Judge Murdoch

Representation

Claimant: Mr Kibling, counsel

Respondent: Ms Prince KC, counsel

JUDGMENT

Limitation

1. The complaints of unfair dismissal under Part X Employment Rights Act 1996, direct disability discrimination pursuant to section 13 Equality Act 2010, discrimination arising from disability pursuant to section 15 Equality Act 2010, and victimisation pursuant to section 27 Equality Act 2010 were all brought out of time.
2. Having considered the evidence and submissions, the Tribunal is satisfied that the relevant tests for an extension of time are met. Time is extended accordingly. The Tribunal therefore has jurisdiction to determine these claims.

Strike out

3. The complaint that the dismissal was an act of victimisation is struck out on the ground that it has no reasonable prospect of success.

Approved by:
Employment Judge Murdoch
Date: 1 December 2025

JUDGMENT SENT TO THE PARTIES ON
3 December 2025

..

FOR THE TRIBUNAL OFFICE

P Wing

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.