



EMPLOYMENT TRIBUNALS

Claimant: **F Barnard**

Respondent: **Bosco Bristol Limited**

UPON the Claimant supplying an extract of his employment contract which sets out at paragraph 18 that he is entitled to four weeks' notice, and at paragraph 19 that a payment in lieu of notice is limited to basic pay only.

UPON the Tribunal determining that the Claimant is not entitled to any sum in relation to tips pursuant to paragraph 19 since it refers to it being possible for the Respondent to pay a sum in lieu of notice comprising basic pay only.

UPON the pay slips provided by the Claimant showing that Claimant's salary as £2,500 (gross) per month, the Tribunal calculates that the Claimant's weekly pay is £576.92.

JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 24 February 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £2,307.368 (gross), representing four weeks' basic pay.
3. This sum must be paid within 14 days of this judgment being sent to the parties.
4. The claimant is responsible for accounting for any tax payable.

Approved by:

Employment Judge Volkmer

12 November 2025

JUDGMENT SENT TO THE PARTIES ON
8th December 2025

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Simon Fraser

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FOR THE TRIBUNAL OFFICE