



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Soldrzynski

**Respondent:** SAA WESTON LIMITED

## JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 16 May 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £8400.

Approved by:

**Employment Judge Livesey  
10 November 2025**

JUDGMENT SENT TO THE PARTIES ON  
8 December 2025

Jade Lobb  
FOR THE TRIBUNAL OFFICE