



# EMPLOYMENT TRIBUNALS

**Claimant:** Gemma Cook

**Respondent:** Harriot Bars Ltd

## JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 3 January 2025. The Respondent has failed to present a valid response within the time limit.
2. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
3. The Claimants claim for £2555.00 holiday pay in respect of 182.71 hours of accrued holiday is well founded and succeeds.
4. The Respondent will pay the claimant **£2555.00**.

**Approved by**  
**Employment Judge Rayner**  
**Date: 12 November 2025**

JUDGMENT SENT TO THE PARTIES ON  
8 December 2025

Jade Lobb  
FOR THE TRIBUNAL OFFICE