



# EMPLOYMENT TRIBUNALS

**Claimant:** Ramy Elhaw

**Respondent:** The Dental Imaging Company

## JUDGMENT

The claimant's application dated **10 June 2025** for reconsideration of the judgment sent to the parties on **5 June 2025** is refused.

## REASONS

1. There is no reasonable prospect of the original decision being varied or revoked, because the Claimant advances substantially the same reasons for an extension of time, that had previously been argued by the Claimant in the preliminary hearing, and during which time he provided a witness statement and oral evidence.
2. Those reasons, as set out in this application for reconsideration are set out within the judgment at paragraph 25. In addition, in this application for reconsideration the Claimant states that he arrived in the UK during '*Covid time*'. This is a claim that was brought over two years out of time, and during which the Claimant brought proceedings against a subsequent employer, which resolved prior to initiating this claim. The relationship between his arrival and the various restrictions relating to Covid does not make this application for reconsideration substantially different from the application previously made.
3. Accordingly, under rule 70 (2) of the Employment Tribunal Procedure Rules 2024, there is no reasonable prospect of the judgment being varied or revoked and the application must therefore be refused.

Approved by  
Employment Judge Scott  
Date: 4 December 2025

JUDGMENT SENT TO THE PARTIES ON  
6 December 2025

Jade Lobb  
FOR THE TRIBUNAL OFFICE

