



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant: Mrs S Akinkugbe

Respondent: Wilson James Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD at Reading (remotely by CVP)

ON 7 November 2025

BEFORE EMPLOYMENT JUDGE Dimbylow

Representation

For the claimant: In person

For the respondent: Mr P Chadwick, Lay Representative

JUDGMENT ON A PUBLIC PRELIMINARY HEARING

The judgment of the tribunal is that:

Upon the claimant's application for interim relief pursuant to sections 103A and 128 of the Employment Rights Act 1996, I find the application is not well-founded, fails and is dismissed. It did not appear to me that it was likely upon determining the complaint to which the application relates the tribunal will find that the claimant was unfairly dismissed for making a protected disclosure.

Approved by Judge Dimbylow
On 7 November 2025

Judgment sent to Parties on
8 December 2025

For the Tribunal

Notes:

- (1) Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.
- (2) All judgments and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant and respondent.
- (3) Recording and transcription. Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:
- (4) <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>