



EMPLOYMENT TRIBUNALS

Claimant: Mr H Ahmed

Respondent: Daisy Communications Ltd

Heard at: Liverpool (in private; By Video)

On: 28 October 2025

Before: Employment Judge Shotter, (sitting alone)

REPRESENTATION:

Claimant: In Person

Respondent: Mr R Ryan-counsel

JUDGMENT

The Judgment of the Tribunal is:

1. The claimant's claim for discrimination on the grounds of religion or belief is dismissed on withdrawal.
2. The claimant is no longer seeking to amend his claim to bring a complaint of victimisation post termination and the application is dismissed.
3. The remaining claims to be decided are unlawful deduction of wages and breach of contract relating to phone and travel expenses, and these will proceed to the final hearing taking place on 19=0 March 2025.

Approved by Employment Judge Shotter

DATE 28 October 2025

ORDER SENT TO THE PARTIES ON

8 December 2025

FOR THE TRIBUNAL OFFICE

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

