



EMPLOYMENT TRIBUNALS

Claimant: Mr J Jordan

Respondent: Autarky Automation Ltd

Heard at: London South by CVP **On:** 12 September 2025

Before: Employment Judge Rahman (sitting alone)

Appearances

For the claimant: Mrs Nicola Jordan (lay representative)

For the respondent: Mr Dan Soanes (solicitor)

JUDGMENT

The Claimant has withdrawn the unfair dismissal claim against the Respondent and it is dismissed.

The Claimant has withdrawn the claim for failure to make reasonable adjustments and it is dismissed.

The Claimant has withdrawn the claim for discrimination arising out of disability and it is dismissed.

The direct discrimination claim against the Respondent continues.

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request is made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Employment Judge Rahman
12 September 2025**

