



EMPLOYMENT TRIBUNALS

Claimant: Ms S Williams

Respondent: Oxfordshire Mind

Heard at: Reading **On:** 13 November 2025

Before: Employment Judge Shastri-Hurst

Representation

Claimant: in person

Respondent: Mr Z Ali (solicitor)

JUDGMENT

The complaints of **holiday pay and notice pay** are dismissed following a withdrawal by the claimant.

The complaint of **failure to make reasonable adjustments** (on the grounds of associative disability) is dismissed for lack of jurisdiction.

The claimant's remaining claims will proceed to the next preliminary hearing on **24 March 2026**.

Approved by:

Employment Judge Shastri-Hurst

13 November 2025

SENT TO THE PARTIES ON

5 December 2025

FOR THE TRIBUNAL OFFICE