



EMPLOYMENT TRIBUNALS

Claimant: Mr. S. Aldea

Respondent: Prime Steak and Grill Limited

Heard at: Watford **On:** 13 November 2025

Before: Employment Judge S. Matthews

Representation

Claimant: Did not attend

Respondent: Ms. T. Matthews (COO of the Respondent)

JUDGMENT

The claimant's claims of unfair dismissal, unlawful deductions from wages and failure to pay holiday pay are DISMISSED.

REASONS

1. The claimant did not attend. The tribunal has had no correspondence from the claimant since the ET1 and the claimant did not comply with the directions set out in the Notice of Hearing sent on 27 June 2025. I waited until 10.15 before starting the hearing. The tribunal had no information before it about the reasons for the claimant's absence.
2. Given the lack of communication from the claimant and the lack of any potential explanation for his failure to attend I decided that it was in the interests of justice to dismiss all the claimant's claims.
3. Ms. Matthews informed me that the correct name for the claimant's employer was Prime Steak and Grill Limited, and the name of the Respondent has been accordingly amended.

Approved by:

Employment Judge S. Matthews

13 November 2025

JUDGMENT SENT TO THE PARTIES ON

5 December 2025

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FOR THE TRIBUNAL OFFICE

Notes

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/