EMPLOYMENT TRIBUNALS

Claimant: **Mr I Peacock**

Respondent: **Berkshire Music Trust**

Heard at: Reading (in public by CVP) **On:** 13 November 2025

Before: Employment Judge Harrison

Appearances

For the Claimant: Miss Milsom-James
For the Respondent: Miss Keene, HR Lead

JUDGMENT

1.   The complaint of unauthorised deductions from pay contrary to Part II Employment Rights Act 1996 (**ERA**) is well founded. The respondent made unauthorised deductions from the claimant's pay in December 2024. The respondent is ordered to pay the claimant the gross sum of £1,048.41.

2.   The claim for breach of contract relating to a failure to pay notice is also well-founded, however the remedy sought has already been addressed in full in respect of the claim of unauthorised deductions.

Approved by Employment Judge Harrison

13 November 2025

Sent to the parties on:

5 December 2025

For the Tribunal:

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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions
Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription
Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/