



EMPLOYMENT TRIBUNALS

Claimant: Mr R Montano

Respondent: Cadix UK Ltd

JUDGMENT

1. The claim was presented in the South East Employment Tribunal. The respondent has said that it does not contest the claim. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1,223.00 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £5,208.81.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £16,707.60.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1,009.62.

Approved by Employment Judge Anstis
12 November 2025

JUDGMENT SENT TO THE PARTIES ON

4 December 2025

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FOR THE TRIBUNAL OFFICE