



EMPLOYMENT TRIBUNALS

Claimant: Mr R Mason
Respondent: Excellerate Services UK Ltd
Heard at: London Central (via CVP) **On:** 3 December 2025
Before: Employment Judge Davidson

REPRESENTATION:

Claimant: in person
Respondent: Ms S Newland, People Director

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out. The claimant was employed by the respondent for less than two years and is not entitled to bring a complaint of unfair dismissal.

The breach of contract complaint is struck out. The claimant’s claim does not fall within the tribunal’s jurisdiction.

Employment Judge Davidson
Date: 3 December 2025

JUDGMENT SENT TO THE PARTIES ON
5 December 2025

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FOR THE TRIBUNAL OFFICE