



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Mason

**Respondent:** Excellerate Services UK Ltd

**Heard at:** London Central (via CVP) **On:** 3 December 2025

**Before:** Employment Judge Davidson

## REPRESENTATION:

**Claimant:** in person

**Respondent:** Ms S Newland, People Director

# JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out. The claimant was employed by the respondent for less than two years and is not entitled to bring a complaint of unfair dismissal.

The breach of contract complaint is struck out. The claimant's claim does not fall within the tribunal's jurisdiction.

Employment Judge Davidson  
Date: 3 December 2025

JUDGMENT SENT TO THE PARTIES ON

5 December 2025

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FOR THE TRIBUNAL OFFICE