



EMPLOYMENT TRIBUNALS

Claimant: E Lewis

Respondent:

1. Veolia ES UK Ltd
2. Lisa Phillips
3. Veolia

JUDGMENT

The Claimant's application dated 24 August 2025 for reconsideration of the judgment sent to the parties on 14 August 2025 is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because the Claimant's application for a postponement previously was refused on the basis that the Claimant provided no evidence and chose to absent herself. The Judge could have dismissed the claims on the grounds of non-attendance, but chose in the interests of justice to deal with the matter. The Claimant's application for a reconsideration simply repeats the arguments already rejected by the Tribunal. The Judgment explains in summary why the claims were struck out and the Claimant's application does not address any of those points sufficiently or engage with the merits of the decision. The Claimant asks for a different judge, but only Judge Sharp can reconsider her judgment and the Claimant has given no reason why Judge Sharp cannot - simply disagreeing with the outcome cannot support an argument of actual or apparent bias.

Date: 13 October 2025

Approved by

Employment Judge Sharp

JUDGMENT SENT TO THE PARTIES ON

06 December 2025

Katie Dickson
FOR THE TRIBUNAL OFFICE